

USA Academic Affairs Faculty
 New Hires by Rank and Race
 1/1/13-12/31/13

	Academic Affairs				Total
	Professor	Assistant Professor	Instructor	Total	
Asian	0	4	0	4	4
Black - Non Hispanic	0	1	0	1	1
Caucasian - Non Hispan	2	20	6	28	28
Total	2	25	6	33	33

USA Health Sciences Faculty
 New Hires by Rank and Race
 1/1/13-12/31/13

	Health Sciences					Total
	Professor	Associate Professor	Assistant Professor	Instructor	Total	
Asian	0	0	2	0	2	2
Black - Non Hispanic	0	0	1	2	3	3
Caucasian - Non Hispan	1	0	13	3	17	17
Unknown	0	1	0	0	1	1
Total	1	1	16	5	23	23

USA Mitchell Cancer Institute Faculty
 New Hires by Rank and Race
 1/1/13-12/31/13

	Mitchell Cancer Institute		Total
	Assistant Professor	Total	
Asian	1	1	1
Total	1	1	1

**RACIAL ANALYSIS OF HIRES - CAMPUS AND HOSPITALS
JANUARY 1, 2013 - DECEMBER 31, 2013**

Responses to Questions Asked of All Applicants

Applicants Interviewed by Race

Position Title	Question #1			Question #2							Total Applicants Interviewed	Race of Applicant Selected	Race if Identifying as Multiracial					
	Hispanic/Latino			Race of Applicants Interviewed									W	B	AI / AN	NH / PI	A	
	Yes	No	DNI H/L	W	B	AI / AN	NH / PI	A	Multi	DNI Race								
Assistant Controller (Internal)	0	4	0	3	1	0	0	0	0	0	0	4	W					
Assistant Director, Development, Mitchell Cancer Institute	0	10	0	9	0	0	0	0	0	0	1	10	W					
Assistant Manager, Web Services (Internal)	0	1	0	1	0	0	0	0	0	0	0	1	W					
Assistant to the Hospital Administrator (Internal)	0	2	0	1	1	0	0	0	0	0	0	2	B					
Assistant Vice President, Research Development and Learning	0	3	0	2	1	0	0	0	0	0	0	3	W					
Associate Director, Counseling & Testing Services, and Prevention Counselor (Internal)	0	1	0	1	0	0	0	0	0	0	0	1	W					
Associate Director, Public Relations	0	1	0	0	1	0	0	0	0	0	0	1	B					
Associate Director, Publication Services (Internal)	0	1	0	1	0	0	0	0	0	0	0	1	W					
Associate Vice President, Academic Affairs	0	3	0	2	1	0	0	0	0	0	0	3	W					
Behavioral Health Clinical Director	0	1	0	1	0	0	0	0	0	0	0	1	W					
Chief Information Officer	0	5	0	4	1	0	0	0	0	0	0	5	W					
Construction Project Manager	0	3	0	2	0	0	0	0	0	0	1	3	W					
Director, Case Management/Social Services (Internal)	0	1	0	1	0	0	0	0	0	0	0	1	W					
Director, Counseling and Testing Services	0	3	0	3	0	0	0	0	0	0	0	3	W					
Director, Environmental Services (Internal)	0	1	0	1	0	0	0	0	0	0	0	1	W					
Director, International Education	0	3	0	1	0	0	0	0	0	0	2	3	W (DNI)					
Director, International Marketing	0	2	0	0	0	0	0	2	0	0	0	2	A					
Director, Respiratory Therapy	1	4	0	2	2	0	0	0	0	0	1	5	W					
Director, University Development	0	7	0	7	0	0	0	0	0	0	0	7	W					
Executive Director of Internal Audit and Chief Financial Compliance Officer (Internal)	0	1	0	1	0	0	0	0	0	0	0	1	W					
Manager, Clinical Field Services	0	3	0	3	0	0	0	0	0	0	0	3	W					
Manager, Information Services Help Desk and Desktop Support	0	10	0	7	3	0	0	0	0	0	0	10	B					
Manager, IT Systems, Mitchell Cancer Institute	0	9	0	9	0	0	0	0	0	0	0	9	W					
Nurse Administrator (Internal)	0	5	0	4	0	0	0	0	1	0	0	5	W					
Practice Director (H04955)	0	6	0	6	0	0	0	0	0	0	0	6	W					
Practice Director (H06188)	0	7	0	7	0	0	0	0	0	0	0	7	W					
Technical Director, Radiology (Internal)	0	2	0	1	0	0	0	0	0	1	0	2	W					
Vice President for Financial Affairs (Internal)	0	3	1	4	0	0	0	0	0	0	0	4	W					

Key:

DNI - Did Not Indicate
H/L - Hispanic/Latino
W - White
AI/AN - American Indian or Alaskan Native
NH/PI - Native Hawaiian or Pacific Islander
A - Asian
Multi - Multiracial